

SLFRF Compliance Report - SLT-4122-P&E Report-Q4 2022

Report Period : Quarter 4 2022 (October-December)

Recipient Profile

Recipient Information

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|---|---|
| Recipient UEI | VJG3QJJKZ1X6 |
| Recipient TIN | 846000593 |
| Recipient Legal Entity Name | Greeley, Colorado |
| Recipient Type | Metro City or County |
| FAIN | |
| CFDA No./Assistance Listing | |
| Recipient Address | 1000 10TH ST |
| Recipient Address 2 | |
| Recipient Address 3 | |
| Recipient City | GREELEY |
| Recipient State/Territory | CO |
| Recipient Zip5 | 80631 |
| Recipient Zip+4 | |
| Recipient Reporting Tier | Tier 2. Metropolitan cities and counties with a population below 250,000 residents which received more than \$10 million in SLFRF funding |
| Base Year Fiscal Year End Date | 12/31/2019 |
| Discrepancies Explanation | |
| Is the Recipient Registered in SAM.Gov? | Yes |

Project Overview

Project Name: 2022 Vaccine Incentive Pay (Round 3)

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| Project Identification Number | 11 |
| Project Expenditure Category | 6-Revenue Replacement |
| Project Expenditure Subcategory | 6.1-Provision of Government Services |
| Status To Completion | |
| Total Cumulative Obligations | \$57,000.00 |
| Total Cumulative Expenditures | \$57,000.00 |
| Current Period Obligations | \$57,000.00 |
| Current Period Expenditures | \$57,000.00 |
| Project Description | <p>This project was to compensate the City of Greeley's workforce for receiving COVID-19 vaccines. All full-time and part-time (non-seasonal) employees were eligible to receive up to \$1,500 for being fully vaccinated. A total of \$992,500 was disbursed on March 24th, 2022 to a total of 730 employees (Project ID #5).</p> <p>In the second quarter of 2022, \$5,750 was disbursed for vaccine incentives. 6 individuals had already received a portion of their incentive pay, while 2 individuals received their first payment in the second quarter (732 total employees to date). \$3,250 was disbursed on April 7th, 2022, \$1,000 was disbursed on April 21st, 2022, and \$1,500 was disbursed on June 2nd, 2022 (Project ID #8).</p> <p>In the fourth quarter of 2022, \$57,000 was again disbursed for vaccine incentives. A total of 114 employees were paid in the fourth quarter. 69 individuals received their first & only payment. 45 individuals had already received a portion of their incentive. \$56,000 was disbursed on October 6th, \$500 was disbursed on October 20th, & \$500 was disbursed on November 3rd. Two payments were missed after the October 6th deadline.</p> <p>In order to receive \$1,500 by March 24th, 2022, employees had to submit proof by March 1st, 2022 of having a complete two-dose series of Moderna or Pfizer and a booster dose, or a one-dose series of John & Johnson with a booster dose.</p> <p>Employees could also receive \$1,000 on the same date by showing proof of a complete two-dose series of Moderna or Pfizer, or a one-dose series of Johnson & Johnson.</p> <p>Employees could receive \$250 on the same date by showing proof of one dose of Moderna or Pfizer or those who qualified for a medical or religious exemption.</p> <p>Employees who did not show proof of a booster by March 1st, 2022 can submit proof by September 15th, 2022 to receive \$500 no later than October 6th, 2022.</p> |

Project Name: ARPA Consulting Services

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|---------------------------------|---|
| Project Identification Number | 10 |
| Project Expenditure Category | 6-Revenue Replacement |
| Project Expenditure Subcategory | 6.1-Provision of Government Services |
| Status To Completion | Completed |
| Total Cumulative Obligations | \$227,280.00 |
| Total Cumulative Expenditures | \$227,280.00 |
| Current Period Obligations | \$131,015.00 |
| Current Period Expenditures | \$131,015.00 |
| Project Description | <p>On September 16th, 2022, a purchase order in the amount of \$231,120 was issued for Slalom Consulting Services. Slalom is to provide guidance, support, and material on the American Rescue Plan Act (ARPA). Total expenditures only equaled \$227,280 at the end of Quarter 4 of 2022. The purchase order has since been closed and there are no further obligations. Their scope of work is broken down into a few categories below:</p> <ul style="list-style-type: none"> * Conduct leading practice research to gauge what near-peer municipalities are doing with their ARPA funds and recommend a roadmap as Greeley establishes its program. * Provide guidance related to Greeley's community outreach effort and feedback tracking in partnership with the City's Communications & Engagement team. * Recommend an ARPA review committee structure, drawing on best practice from other federal relief programs and successes of other municipalities. <p>On September 30th, an invoice was received in the amount of \$96,265 for services performed in the third quarter of 2022.</p> <p>Two additional invoices were paid in the 4th Quarter of 2022, one for \$104,480 & the last for \$26,535. Both invoices were for 4th Quarter services & were paid in the respective quarter. This project is considered finished.</p> |

Project Name: 2022 Vaccine Incentive Pay (Round 1)

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| Project Identification Number | 5 |
| Project Expenditure Category | 6-Revenue Replacement |
| Project Expenditure Subcategory | 6.1-Provision of Government Services |
| Status To Completion | Completed |
| Total Cumulative Obligations | \$992,500.00 |
| Total Cumulative Expenditures | \$992,500.00 |
| Current Period Obligations | \$0.00 |
| Current Period Expenditures | \$0.00 |
| | <p>This project was to compensate the City of Greeley's workforce for receiving COVID-19 vaccines. All full-time and part-time (non-seasonal) employees were eligible to</p> |

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| Project Description | <p>receive up to \$1,500 for being fully vaccinated. A total of \$992,500 was disbursed on March 24th, 2022 to a total of 730 employees.</p> <p>In order to receive \$1,500 by March 24th, 2022, employees had to submit proof by March 1st, 2022 of having a complete two-dose series of Moderna or Pfizer and a booster dose, or a one-dose series of John & Johnson with a booster dose.</p> <p>Employees could also receive \$1,000 on the same date by showing proof of a complete two-dose series of Moderna or Pfizer, or a one-dose series of Johnson & Johnson.</p> <p>Employees could receive \$250 on the same date by showing proof of one dose of Moderna or Pfizer or those who qualified for a medical or religious exemption.</p> <p>Employees who did not show proof of a booster by March 1st, 2022 can submit proof by September 15th, 2022 to receive \$500 no later than October 6th, 2022.</p> |
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Project Name: COVID Mitigation 2

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|---------------------------------|---|
| Project Identification Number | 6 |
| Project Expenditure Category | 6-Revenue Replacement |
| Project Expenditure Subcategory | 6.1-Provision of Government Services |
| Status To Completion | Completed |
| Total Cumulative Obligations | \$1,722.65 |
| Total Cumulative Expenditures | \$1,722.65 |
| Current Period Obligations | \$0.00 |
| Current Period Expenditures | \$0.00 |
| Project Description | <p>This project consists of two invoices, one invoice for Medix Staffing Solutions for staffing & managing the COVID line, and one for the charges associated with the navigation line in December. These expenses were not captured on the first Project & Expenditure report due to timing, although these are 2021 expenses.</p> |

Project Name: 2022 COVID Mitigation (Q1)

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|---------------------------------|---|
| Project Identification Number | 7 |
| Project Expenditure Category | 6-Revenue Replacement |
| Project Expenditure Subcategory | 6.1-Provision of Government Services |
| Status To Completion | Completed |
| Total Cumulative Obligations | \$30,413.90 |
| Total Cumulative Expenditures | \$30,413.90 |
| Current Period Obligations | \$0.00 |
| Current Period Expenditures | \$0.00 |
| | <p>Total COVID mitigation expenditures through the first quarter of 2022 totaled \$30,413.90. These expenditures were</p> |

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| Project Description | <p>for vaccine incentives (burritos & coffee), COVID testing, COVID hotline staffing & telephone charges, and for a public health consultant. This total does account for one invoice for COVID hotline telephone charges for \$60.08 that has ben paid but has not been posted to our ERP system. The total obligations includes the balance remaining (\$9,617.73) on purchase order #(P20220501). This PO is for Medix Staffing Solutions for ongoing support with the COVID navigation hotline.</p> <p>Since this project is specific to 2022 first quarter expenditures, the prior obligations of \$9,617.73 is being removed. Those funds have since been spent in the second quarter. A new project (ID #9) has been created to capture these expenses.</p> |
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Project Name: 2022 Vaccine Incentive Pay (Round 2)

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| Project Identification Number | 8 |
| Project Expenditure Category | 6-Revenue Replacement |
| Project Expenditure Subcategory | 6.1-Provision of Government Services |
| Status To Completion | Completed |
| Total Cumulative Obligations | \$5,750.00 |
| Total Cumulative Expenditures | \$5,750.00 |
| Current Period Obligations | \$0.00 |
| Current Period Expenditures | \$0.00 |
| Project Description | <p>This project was to compensate the City of Greeley's workforce for receiving COVID-19 vaccines. All full-time and part-time (non-seasonal) employees were eligible to receive up to \$1,500 for being fully vaccinated. A total of \$992,500 was disbursed on March 24th, 2022 to a total of 730 employees (Project ID #5).</p> <p>In the second quarter of 2022, \$5,750 was disbursed for vaccine incentives. 6 individuals had already received a portion of their incentive pay, while 2 individuals received their first payment in the second quarter (732 total employees to date). \$3,250 was disbursed on April 7th, 2022, \$1,000 was disbursed on April 21st, 2022, and \$1,500 was disbursed on June 2nd, 2022.</p> <p>In order to receive \$1,500 by March 24th, 2022, employees had to submit proof by March 1st, 2022 of having a complete two-dose series of Moderna or Pfizer and a booster dose, or a one-dose series of John & Johnson with a booster dose.</p> <p>Employees could also receive \$1,000 on the same date by showing proof of a complete two-dose series of Moderna or Pfizer, or a one-dose series of Johnson & Johnson.</p> <p>Employees could receive \$250 on the same date by showing proof of one dose of Moderna or Pfizer or those who qualified for a medical or religious exemption.</p> <p>Employees who did not show proof of a booster by March</p> |

1st, 2022 can submit proof by September 15th, 2022 to receive \$500 no later than October 6th, 2022.

Project Name: 2022 COVID Mitigation (Q2)

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|---------------------------------|--|
| Project Identification Number | 9 |
| Project Expenditure Category | 6-Revenue Replacement |
| Project Expenditure Subcategory | 6.1-Provision of Government Services |
| Status To Completion | Completed |
| Total Cumulative Obligations | \$9,198.05 |
| Total Cumulative Expenditures | \$9,198.05 |
| Current Period Obligations | \$0.00 |
| Current Period Expenditures | \$0.00 |
| Project Description | <p>Total COVID Mitigation expenditures through the second quarter of 2022 total amount to \$52,868.76 (\$30,413.90 in the first quarter and \$9,078.55 in the second quarter). This project captures those expenses in the second quarter of this year.</p> <p>The Medix Staffing Solutions purchase order has since been fully paid, with an expected credit to be issued. \$10,307.20 was paid to Medix for the COVID-19 navigation line staffing contract. A credit for invoice (#INV554375) is expected in the amount of \$1,288.40, bringing the total expenditures down to \$9,078.55. \$59.75 was also charged for the COVID hotline, grossing the total expenditures to \$9,138.30. It should be noted that obligations will be \$59.75 higher than expenditures due to a P-card expense that has not posted (pending audit). This project will be updated in the next quarterly report to reflect the expense.</p> <p>As of 10/28/2022, the credit in the amount of \$1,288.40 was received. The COVID Hotline expense that was pending an audit was finally posted in the amount of \$59.75.</p> |

Project Name: Police Union Pay

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|---------------------------------|--|
| Project Identification Number | 1 |
| Project Expenditure Category | 6-Revenue Replacement |
| Project Expenditure Subcategory | 6.1-Provision of Government Services |
| Status To Completion | Completed |
| Total Cumulative Obligations | \$209,231.14 |
| Total Cumulative Expenditures | \$209,231.14 |
| Current Period Obligations | \$0.00 |
| Current Period Expenditures | \$0.00 |
| | <p>This project was to compensate the City of Greeley's active union police force for their consistent work throughout the pandemic. Our Police Officers were required to be on the streets or in the office 100% of the time throughout the pandemic. Due to the nature of their responsibilities, they interacted with the public on a daily basis and were at a</p> |

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| Project Description | <p>greater risk of contracting COVID-19. Police Officers received a flat 2% bonus (calculated by their annual salary). In total, 118 Police Union staff received a 2% bonus over their annual salary. No worker's bonus would have exceeded 13\$/hour or \$25,000.</p> <p>75 Police Officers & 2 Police Sergeants who received the bonus, along with their annual salaries, were 150% over Colorado's average annual wage of all occupations (\$91,260). These bonuses were responsive to the efforts that these individuals gave during the height of the COVID Pandemic and to recognize these employees who encountered a higher risk of contracting COVID-19 during the early phases of the pandemic.</p> |
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Project Name: Non-Union Pay

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|---------------------------------|---|
| Project Identification Number | 2 |
| Project Expenditure Category | 6-Revenue Replacement |
| Project Expenditure Subcategory | 6.1-Provision of Government Services |
| Status To Completion | Completed |
| Total Cumulative Obligations | \$478,865.68 |
| Total Cumulative Expenditures | \$478,865.68 |
| Current Period Obligations | \$0.00 |
| Current Period Expenditures | \$0.00 |
| Project Description | <p>This project was to compensate the City's non-union workforce who had heightened exposure to COVID19 due to their work duties for their critical work throughout the COVID-19 pandemic with a 2% bonus based on their salary as of 9/21/2021. To be eligible for this bonus, employees had to be employed by the City for at least six (6) consecutive months between 1/27/2020 (the official start date of the pandemic) and 6/21/2021 (the date the City returned to full in-office operations). Eligible employees must have been required to work full-time (30 hours or more per week) and spent the majority (over 50%) of their working hours at their physical job site due to the nature of their job. Eligible employees would have had no option to telework during the pandemic, encountered a higher risk of contracting COVID-19, and the employees must still have been employed with the City on 9/21/2021. Executive staff were not eligible for the premium pay.</p> <p>51 employees (out of the 393 individuals who received the bonus), along with their annual salaries, were 150% over Colorado's average annual wage of all occupations (\$91,260). These bonuses were responsive to the efforts that these individuals gave during the height of the COVID Pandemic. These individuals were responsible for keeping their divisions and staff functioning in an in-person environment throughout the pandemic.</p> |

Project Name: Fire Union Pay

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| Project Identification Number | 3 |
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| Project Expenditure Category | 6-Revenue Replacement |
| Project Expenditure Subcategory | 6.1-Provision of Government Services |
| Status To Completion | Completed |
| Total Cumulative Obligations | \$213,246.29 |
| Total Cumulative Expenditures | \$213,246.29 |
| Current Period Obligations | \$0.00 |
| Current Period Expenditures | \$0.00 |
| Project Description | <p>This project was to compensate our Fire force for their consistent work throughout the pandemic and the heightened exposure they experienced due to their job duties. The City of Greeley's Firefighters were required to work 100% of their time with other staff, the community, and never had the option to telework. These employees were compensated with a 2% bonus (calculated based on their annual salary).</p> <p>69 (of the 121 employees) who received this premium pay (calculated on top of their annual salary) were 150% over the median annual wage of all occupations in Colorado (\$91,260). This premium pay was responsive for their dedicated work & responsibilities during the heightened period of the pandemic.</p> |

Project Name: COVID Mitigation

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|---------------------------------|--|
| Project Identification Number | 4 |
| Project Expenditure Category | 6-Revenue Replacement |
| Project Expenditure Subcategory | 6.1-Provision of Government Services |
| Status To Completion | Completed |
| Total Cumulative Obligations | \$11,653.66 |
| Total Cumulative Expenditures | \$11,653.66 |
| Current Period Obligations | \$0.00 |
| Current Period Expenditures | \$0.00 |
| Project Description | <p>The City of Greeley's Fire Department has ongoing expenditures to deal with the impact of COVID-19. The City's Fire Department had \$11,653.66 in obligations in 2021, with \$11,653.66 being paid. These obligations & expenditures consist of thermometers, two fridges & a freezer for vaccines, shipping costs associated with those items, coolers, packing items, COVID testing invoices, & a consulting invoice from Dr. Pedati who is assisting the City's efforts.</p> |

Report

Revenue Replacement

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|---|------------------|
| Is your jurisdiction electing to use the standard allowance of up to \$10 million, not to exceed your total award allocation, for identifying revenue loss? | No |
| Base Year General Revenue | \$187,871,418.00 |
| Growth Adjustment Used | 5.20% |
| Base Year Fiscal Year End Date | 12/31/2019 |
| Total Estimated Revenue Loss | \$24,518,952.00 |
| Are you reporting Actual General Revenue using calendar year or fiscal year? | Fiscal Year |

2020

| | |
|--|---|
| Actual General Revenue | \$173,121,780.00 |
| Estimated Revenue Loss Due to Covid-19 Public Health Emergency | \$24,518,952.00 |
| Were Fiscal Recovery Funds used to make a deposit into a pension fund? | No |
| Please provide an explanation of how revenue replacement funds were allocated to government services | After doing our revenue replacement calculation, the City of Greeley has decided to allocate funds to government services. A fraction of these funds (explained in our projects) have been allocated to premium pay, vaccine incentives, COVID mitigation efforts, and ARPA program management support. |

2021

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|--|--|
| Actual General Revenue | \$173,121,780.00 |
| Estimated Revenue Loss Due to Covid-19 Public Health Emergency | \$0.00 |
| Were Fiscal Recovery Funds used to make a deposit into a pension fund? | No |
| Please provide an explanation of how revenue replacement funds were allocated to government services | Revenue replacement is not being calculated for 2021 since our 2020 calculation exceeds the amount of our award. Our calculation above reflects the same calculation done for 2020 revenue loss. After doing our revenue replacement calculation, the City of Greeley has decided to allocate funds to government services. A fraction of these funds (explained in our projects) have been allocated to premium pay, vaccine incentives, COVID mitigation efforts, and ARPA program management support. |

2022

| | |
|--|--|
| Actual General Revenue | \$173,121,780.00 |
| Estimated Revenue Loss Due to Covid-19 Public Health Emergency | \$0.00 |
| Were Fiscal Recovery Funds used to make a deposit into a pension fund? | No |
| Please provide an explanation of how revenue replacement funds were allocated to government services | Revenue replacement is not being calculated for 2022 since our 2020 calculation exceeds the amount of our award. Our calculation above reflects the same calculation done for 2020 revenue loss. After doing our revenue replacement calculation, the City of Greeley has decided to allocate funds to government services. A fraction of these funds (explained in our projects) have been allocated to premium pay, vaccine incentives, COVID mitigation efforts, and ARPA program management support. |

Overview

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|------------------------------|----------------|
| Total Obligations | \$2,236,861.37 |
| Total Expenditures | \$2,236,861.37 |
| Total Adopted Budget | \$0.00 |
| Total Number of Projects | 11 |
| Total Number of Subawards | 0 |
| Total Number of Expenditures | 0 |

Certification

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|-------------------------------------|--|
| Authorized Representative Name | John Karner |
| Authorized Representative Telephone | 970-350-9732 |
| Authorized Representative Title | Finance Director |
| Authorized Representative Email | john.karner@greeleygov.com |
| Submission Date | 1/29/2023 6:59 PM |